

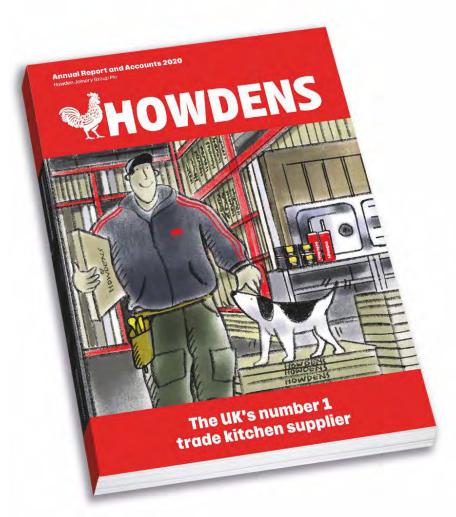
**2020 Full Year Results** 25<sup>th</sup> February 2021



**Andrew Livingston**Chief Executive Officer

## Business performed well in a challenging year





Annual Report & Accounts 2020

- Adapted to Covid conditions
- Progressed strategic priorities
- Strength of our trade only model, founded on local relationships
- Ability to evolve the business
- Whilst prioritising health and well being of staff & customers

# Results reflects Q2 lockdown then increase in 2<sup>nd</sup> half Sales & Profit **HOWDENS**



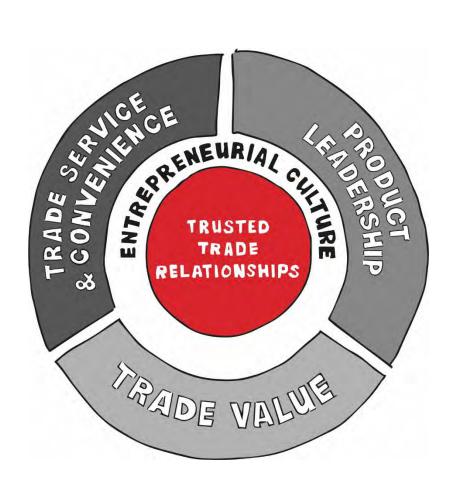


- H1 UK Sales -29%
  - Shortfall vs 2019 all in 02
- H2 UK Sales + 16%
  - Sales trending upwards across H2
- Performance reflects measures to help staff work safely and support for Customers
- New services, lower prices, high stock availability and a safe trading environment
- Increased spend on the home
- Flexed Peak Autumn Sale Period over P10 & 11
  - Sales exceeded expectations
  - Supply chain & service benefits











**DEPOT EVOLUTION** 



RANGE AND SUPPLY MANAGEMENT



**DIGITAL DEVELOPMENT** 



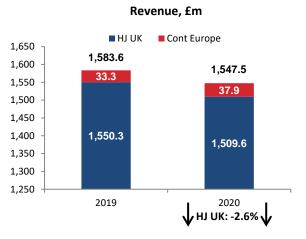
**INTERNATIONAL** 

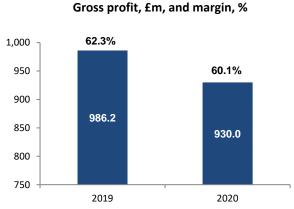


**Paul Hayes**Chief Financial Officer

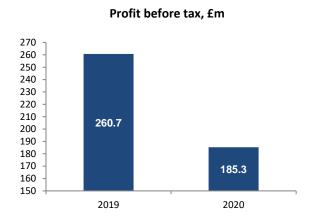
#### **Highlights**

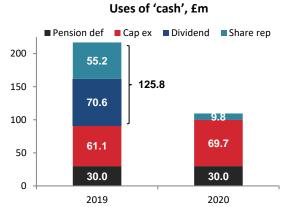


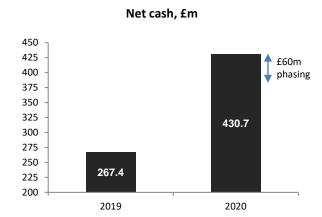










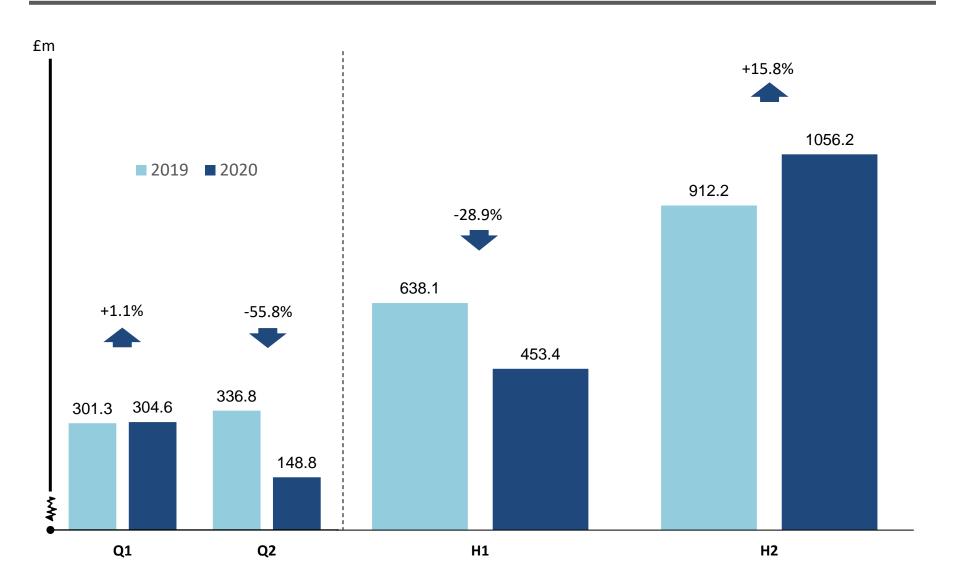




	UK	Europe
2020 Total sales	£1,509.6m	€42.6m
Total growth	-2.6%	13.0%
Same depot basis	-4.5%	2.5%
Number of depots	748	30
New in 2020	16	4

### **UK Revenue Progression**

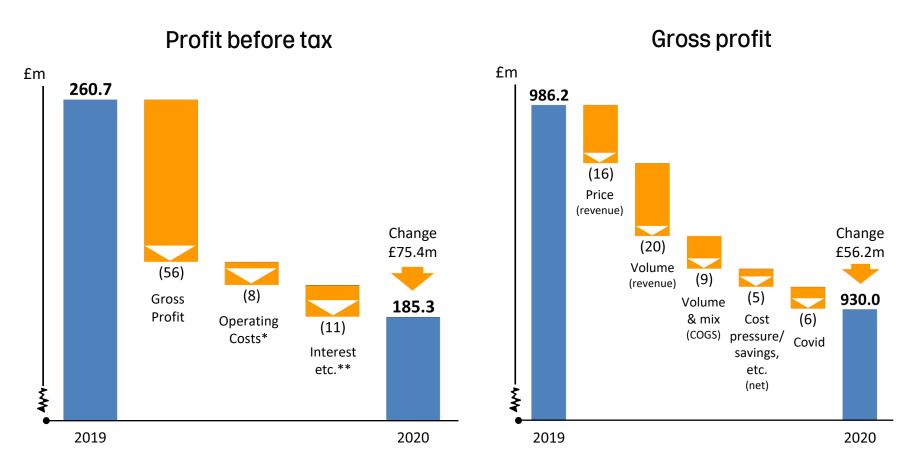






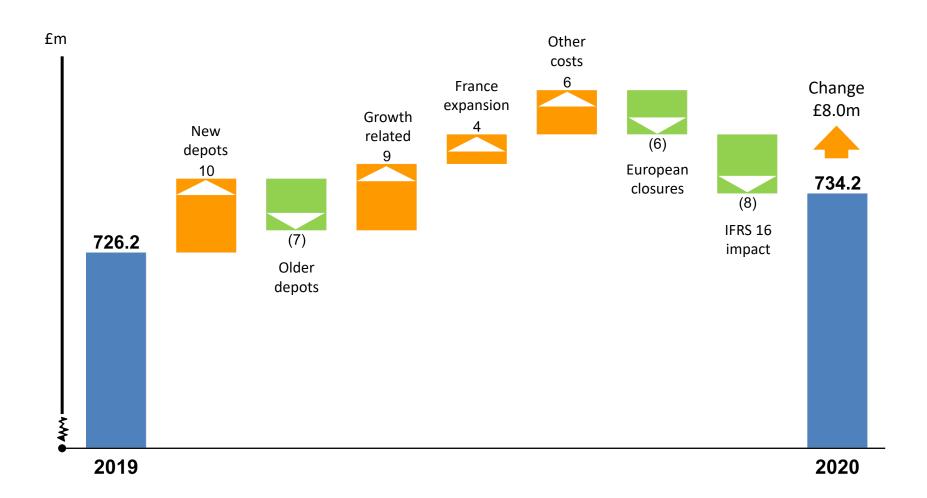
#### **Group gross profit margin**

• 2019: 62.3% • **2020: 60.1%** 



- \* Operating costs include £8m impact of IFRS16
- \*\* Interest incudes £(10)m impact of IFRS16 Net IFRS16 impact £(2)m on PBT







FY 2020 pre-IFRS16	Impact of IFRS16	2020	2019
1,547.5	0.0	1,547.5	1,583.6
(617.5)	0.0	(617.5)	(597.4)
930.0	0.0	930.0	986.2
(742.4)	8.1	(734.3)	(726.2)
187.6	8.1	195.7	260.0
(0.1)	(10.3)	(10.4)	0.7
187.5	(2.2)	185.3	260.7
(37.7)	0.0	(37.7)	(51.7)
149.8	(2.2)	147.6	209.0
	1,547.5 (617.5) 930.0 (742.4) 187.6 (0.1) 187.5 (37.7)	pre-IFRS16       IFRS16         1,547.5       0.0         (617.5)       0.0         930.0       0.0         (742.4)       8.1         187.6       8.1         (0.1)       (10.3)         187.5       (2.2)         (37.7)       0.0	pre-IFRS16       IFRS16         1,547.5       0.0       1,547.5         (617.5)       0.0       (617.5)         930.0       0.0       930.0         (742.4)       8.1       (734.3)         187.6       8.1       195.7         (0.1)       (10.3)       (10.4)         187.5       (2.2)       185.3         (37.7)       0.0       (37.7)

#### Earnings Per Share & Shareholder Returns



	2020	2019
• Earnings per share	24.9p	35.0p
Share buybacks	£9.8m	£55.2m
Board have recommended		
<ul> <li>Final dividend</li> <li>Dividend cover</li> </ul>	9.1p 2.7x	
Special dividend	9.1p*	

• The Board expects to announce a 2021 interim dividend in July of 3.0p, in line with policy of paying one third of 2020 full year dividend.

<sup>\*</sup> The special dividend is equivalent to the cancelled 2019 final dividend

#### Net Cash and Cash Flow



£m	2020	2019
Opening net cash	267.4	231.3
Operating cashflows before IFRS16 depreciation	233.8	300.8
IFRS16 depreciation		-
Operating cash flows before movements in working capital	313.3	300.8
Working capital*	70.3	(6.3)
Capital expenditure	(69.7)	(61.1)
Tax paid	(32.2)	(46.2)
Share repurchases	(9.8)	(55.2)
Dividends	-	(70.6)
Pension contribution (over and above the P&L charge)	(22.2)	(26.9)
IFRS16: Interest paid including on lease liabilities	(10.4)	-
Repayment of principal on lease liabilities	(77.2)	-
Other	1.2	1.6
Closing net cash	430.7	267.4

<sup>\*</sup> changes in working capital are calculated using the opening asset and liability balances after adjustments on adopting IFRS 16



#### Working capital decreased by £70.3m

- stock up £23m
- debtors down £2m
- creditors up £91m

#### Current Trading and Outlook for Full Year 2021



- UK sales in periods 1 & 2 up 5.1%, LFL up 4.5%
  - excluding week 1 +7.1%, LFL +6.5%
- International sales up 32.3%, LFL up 31.2%
  - excluding week 1 +38.6%, LFL +37.5%
- Continuation of market uncertainties and near term costs of Covid-19
- Price increase but commodity & freight pressures
- Impact of rollout of new depots and revamps
- Continued investment in strategic priorities
- £80m Capital expenditure



**Andrew Livingston**Chief Executive Officer







**DEPOT EVOLUTION** 



RANGE AND SUPPLY MANAGEMENT



**DIGITAL DEVELOPMENT** 



**INTERNATIONAL** 







#### **DEPOT EVOLUTION**



RANGE AND SUPPLY MANAGEMENT



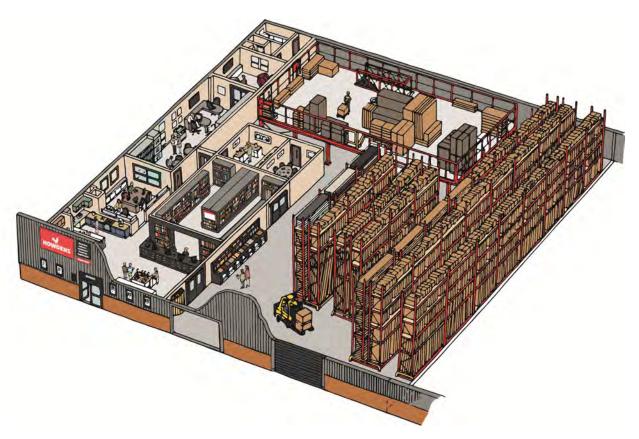
**DIGITAL DEVELOPMENT** 



INTERNATIONAL

## Updated format, no change to fit-out cost





- In 2020 UK depot openings fewer than planned
- Opening programme on hold in 1<sup>st</sup> Half
  - Prioritised cashflow
  - Finding safe ways for depots to trade
- Opened 16 depots in 2<sup>nd</sup> Half
- Circa 35 openings planned for 2021

#### Converting more existing depots to the updated format

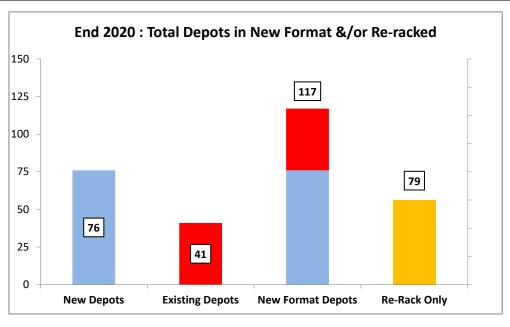


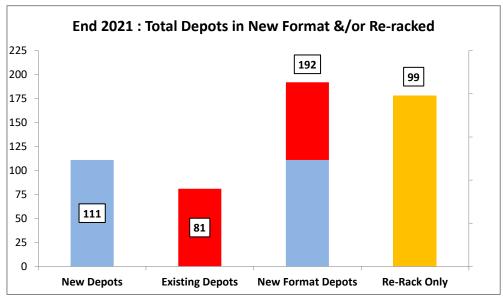


- 30 conversions in 2020 in line with plan
  - Having reduced the number of depot openings and re-racks
- Average cost per depot in line with budget (£225k)
- Plan to convert 40 depots in 2021 (similar average cost to 2020)

 In 2021, plan to re-rack the warehouses of a further 20 depots without making other modifications, having re-racked 17 in 2020













**DEPOT EVOLUTION** 



RANGE AND SUPPLY MANAGEMENT



DIGITAL DEVELOPMENT



INTERNATIONAL

### "NPI" sales significant contributor to total sales each year







- 18 new kitchens in 2020
- Handleless platform for more affordable linear look
- 2020 "NPI" Kitchens on sale earlier than 2019
  - Well positioned with product as depots re-opened
  - > 2020 NPI sales ahead of 2019

### 2021 New Product features 16 new kitchens





Elmbridge (Dove Grey)

## Contemporary shaker range





**Chilcomb Porcelain** 

## New colourways in mid-priced families





**Hockley Sandstone handleless** 

## New colourways to entry price points





Hockley navy



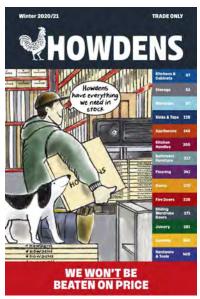




### 2021: New Product on sale earlier than previous years









# Disciplined range management for best availability & profitability **HOWDENS**

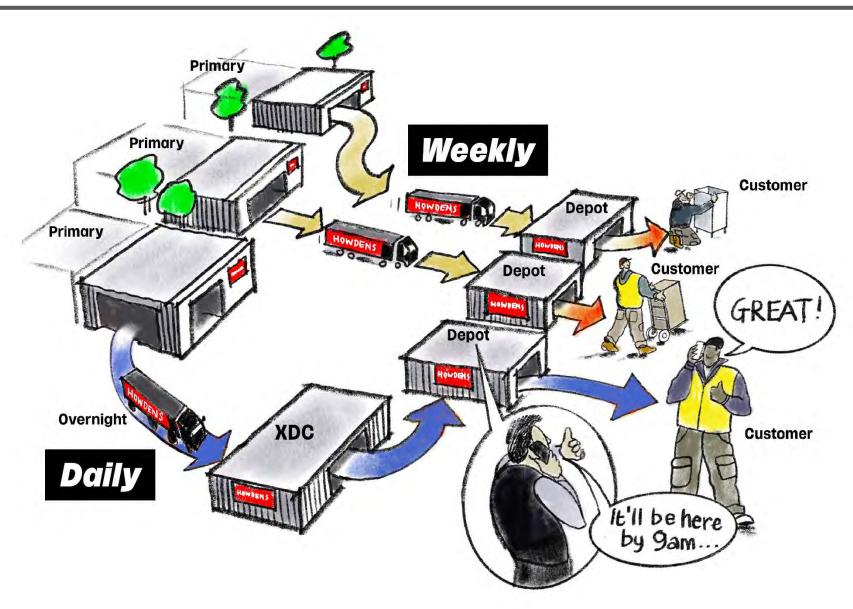




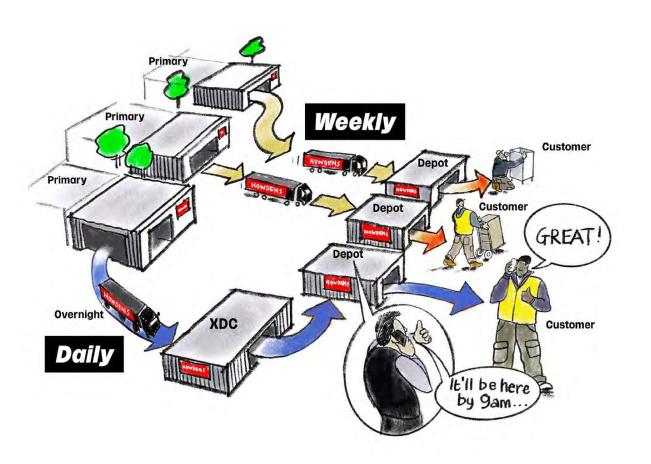
- End of 2019, 67 current ranges
- By end of 2020, 63 current ranges
- Around 65 current ranges is appropriate for our market at present
- Managing ranges to around this number in 2021

## "XDC": Improving service and availability





## "XDC": rebalancing stock levels and delivery pattern of some lines **HOWDENS**



Simpler & more efficient for depots to

- ✓ deliver superior service
- ✓ improve product availability
- ✓ free up time and resources spent on stock management

- Using third party logistics partners and their infrastructure
- Service available to 120 depots at present, increasing to c. 250 depots during Q2 2021

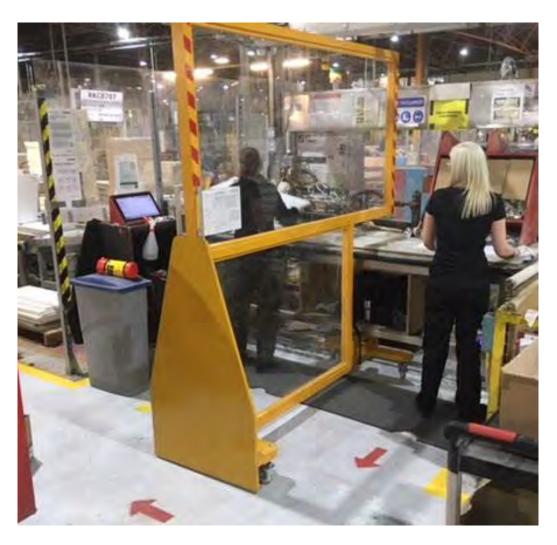
# Dedicated manufacturing & supply: key part of our in-stock offer **HOWDENS**





### New "COVID safe" ways to manufacture and supply





- Initially closed substantially all of manufacturing & supply
- Developed additional safety measures, new work processes with support of Employees
  - Re-opened manufacturing and distribution in April
  - Maintained stock availability as demand changed
- Continued to work with and develop COVID compliant processes
  - Can manufacture all products whilst maintaining social distancing
  - > Efficiency much improved
  - Accommodated rise in 2<sup>nd</sup> Half volumes

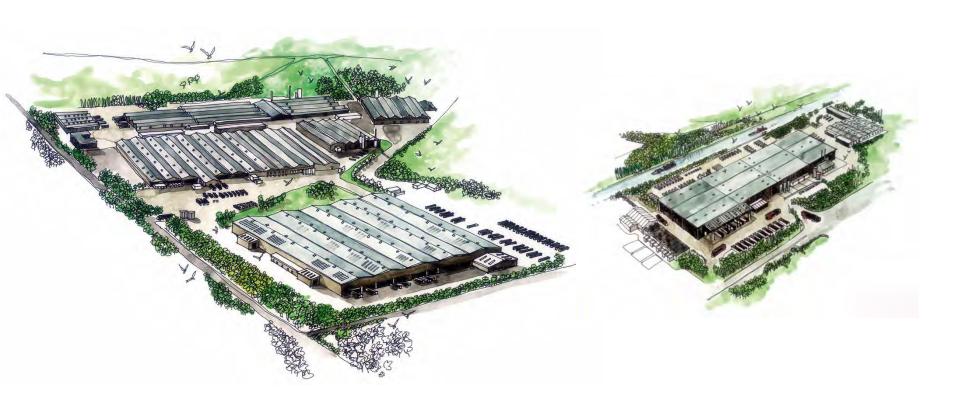
## Protecting our in stock offer against supply chain disruption \*HOWDENS





- Increased levels of safety stock and back-up sources of supply
- Utilised disaster recovery capacity
- Took extra temporary warehouse capacity and more space at Raunds than planned
- Significant engagement with Supply base
- Protecting stock availability further in 2021

## Make or buy to improve cost, supply chain resilience & flexibility HOWDENS

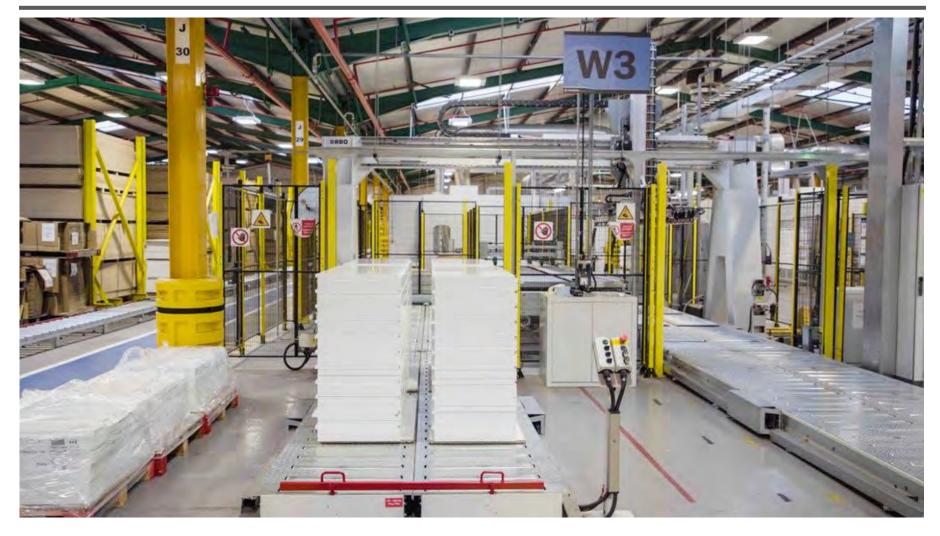


Howden - 75 acres

Runcorn - 25 acres

#### Making more doors for our kitchen ranges

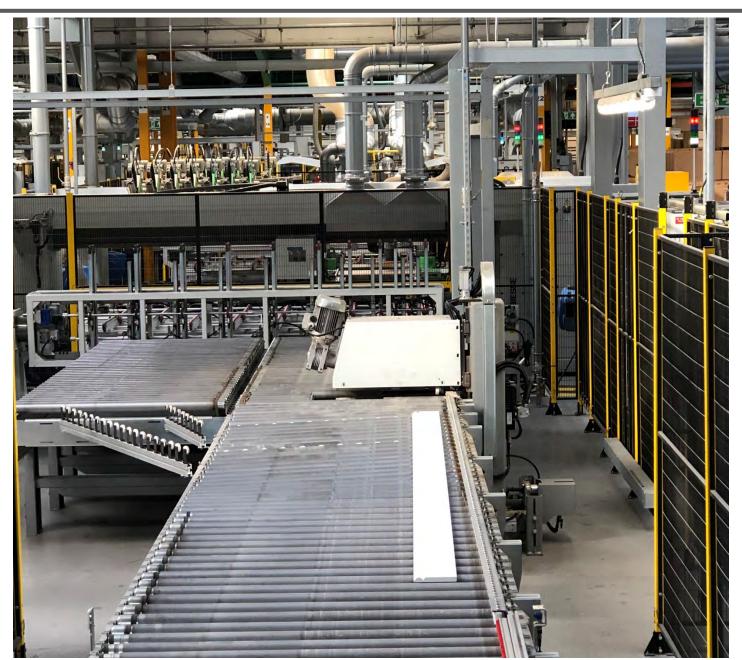




- Investment to make Hockley kitchen doors in 2019
- Upscaling frontal manufacturing with new line at Howden site
- Operational in 2<sup>nd</sup> Half 2022

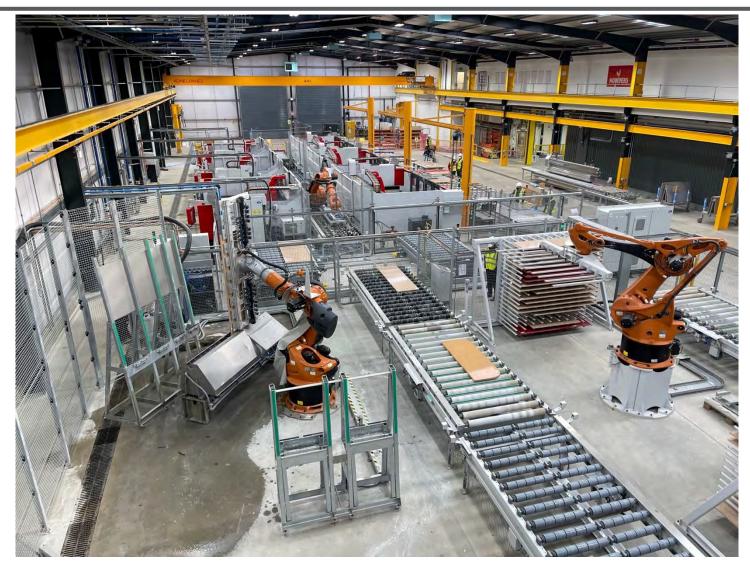
# Increased capacity for architrave and skirting on stream H1 2022 HOWDENS





### New solid surface capabilities

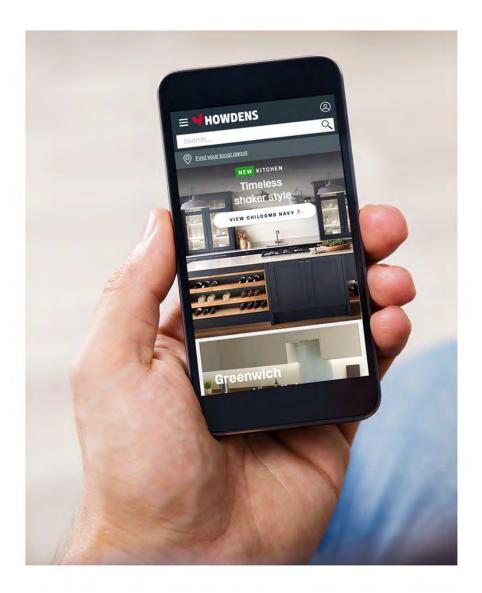




- Acquired assets of a leading UK fabricator
- Competitive price v building new facilities
- Factory operational during 2021

#### Digital reinforces our local relationship-based model







**DEPOT EVOLUTION** 



RANGE AND SUPPLY MANAGEMENT



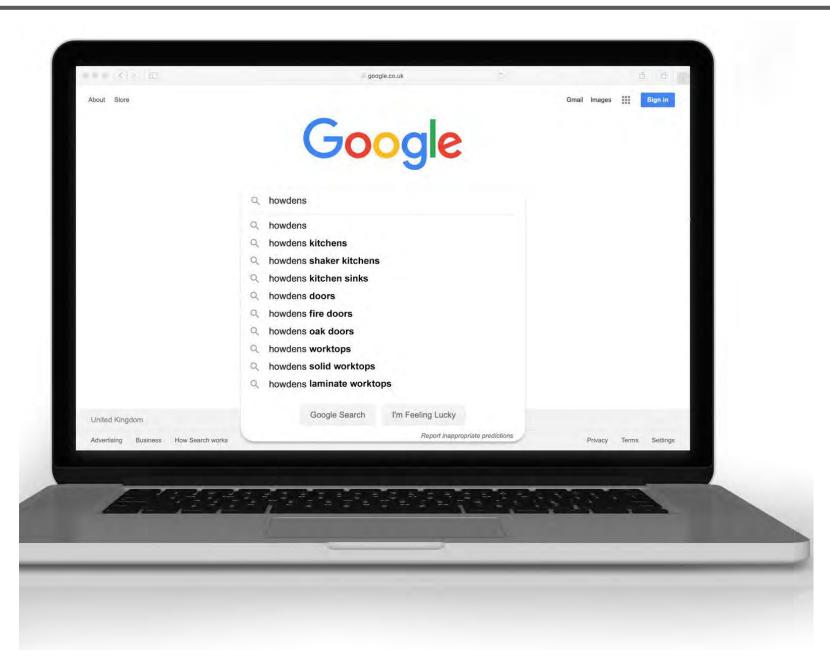
**DIGITAL DEVELOPMENT** 



**INTERNATIONAL** 

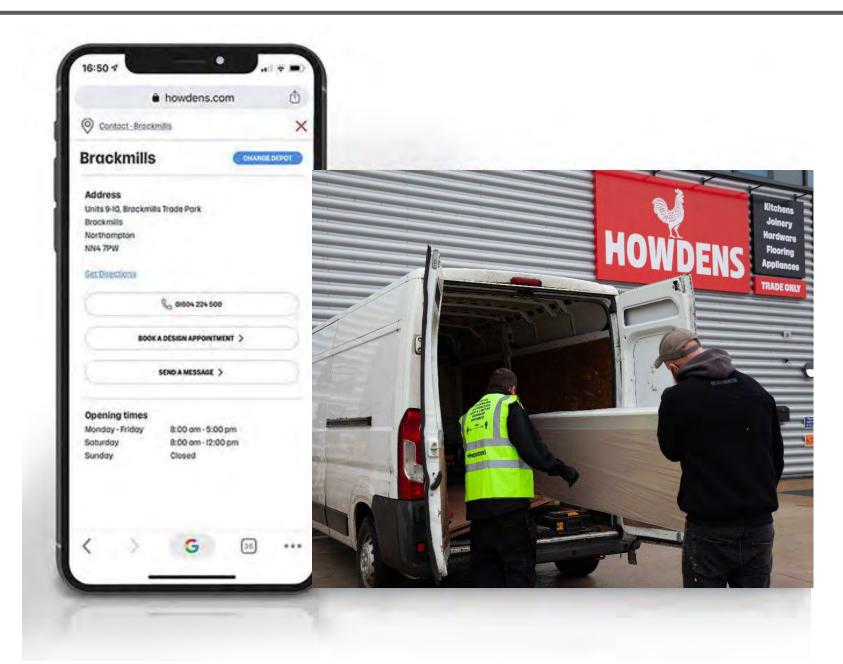
#### 48% more search impressions a month, site visits up 53%





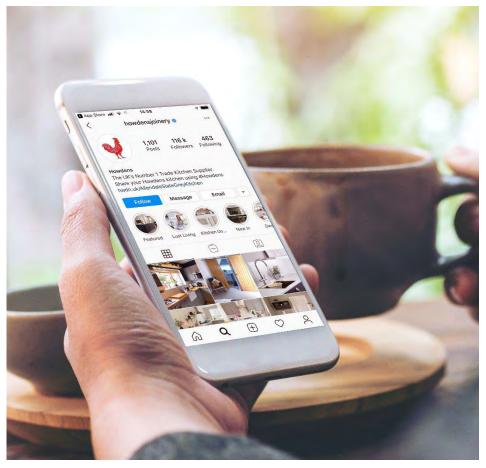
### Depot leads via the website up 88% year on year, brochure requests +39% HOWDENS





#### Growing social media presence





- Follower base 213,000 by end of 2<sup>nd</sup> Half, up 119%
- Reaching over 8 million users a month
- With active engagement up 165% year on year







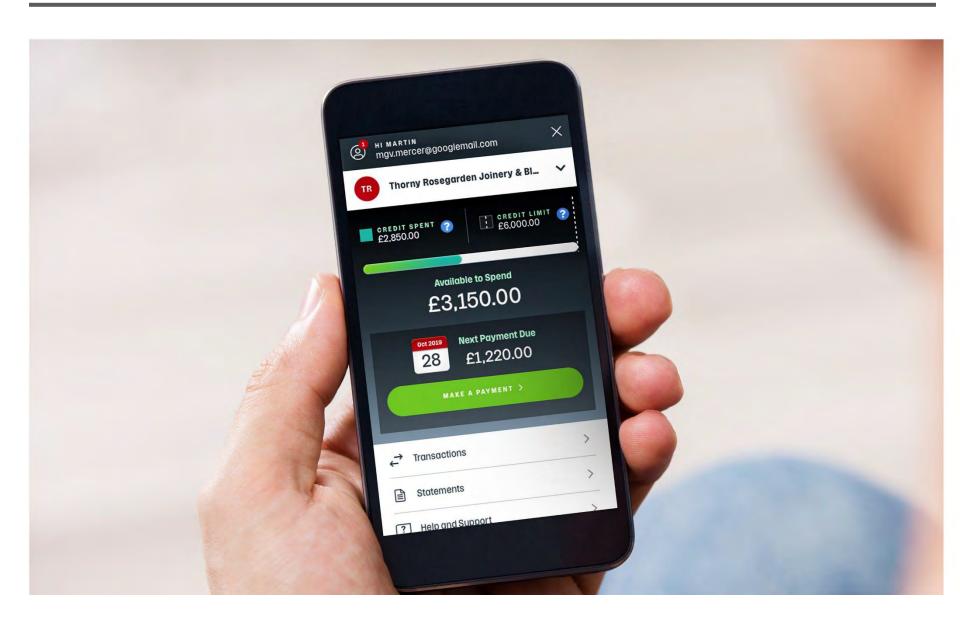






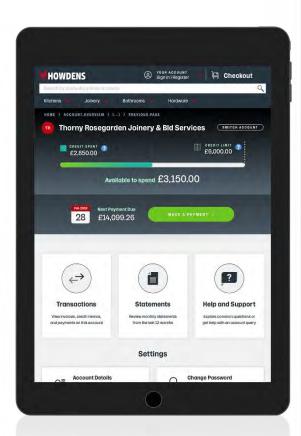
#### **Extended on-line services for customers**



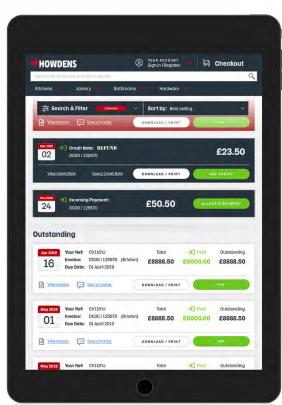


#### Roll-out of on-line account facilities

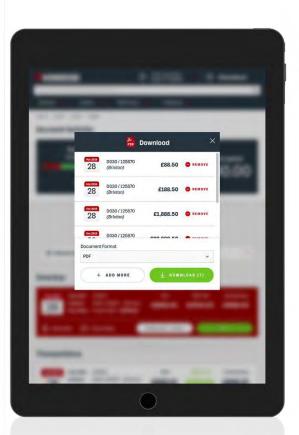




Manage accounts and relationship with depot

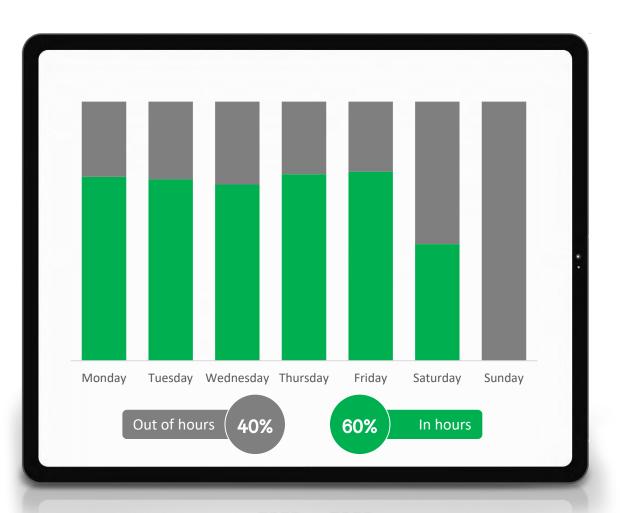


View credit details and make payments



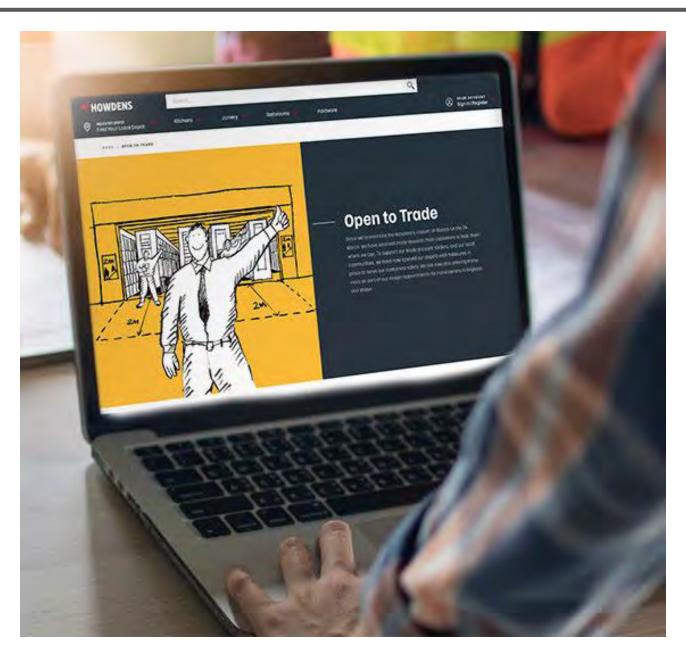
Download invoices and information



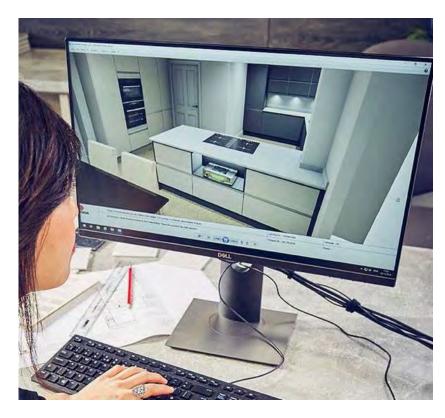


- Significant out of hours use
- 43% of users made a payment
- 68% of users viewing documents











#### 2021: "Anytime Ordering" added to trade platform





- "Anytime Ordering" available from February
- Major upgrade on "Call & Collect" Service
- Efficiencies for Depots & Customers
  - Bespoke pricing for each customer
  - Account holders can see their prices, order product and quote for jobs out of hours
  - Select a depot collection point and delivery time
- Service integrated with Lead Management System







**DEPOT EVOLUTION** 



**RANGE MANAGEMENT** 



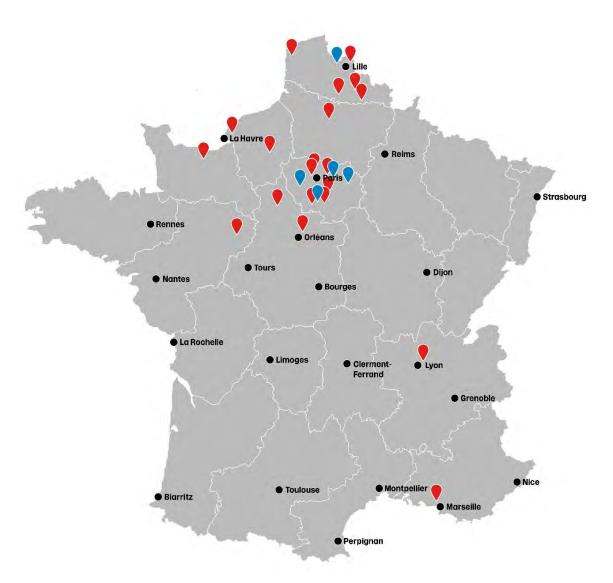
DIGITAL DEVELOPMENT



**INTERNATIONAL** 

#### In 2019, we re-focussed International





- City based approach based in France
- Operations in Germany and Netherlands closed
- Business Leader appointed
- Renewed trade only focus
- 5 depots opened in 2019

#### 2020 performance gives confidence to open more depots







- Step change in performance post lockdown
- Similar approach to re-opening as UK
- 1st Half Sales down circa 18%, up in last two periods
- 2<sup>nd</sup> Half Sales up 38%, 13% for year
- 4 depot openings in 2<sup>nd</sup> Half, taking total to 30
- 11 depot openings in 2021 planned

#### Prospects for 2021

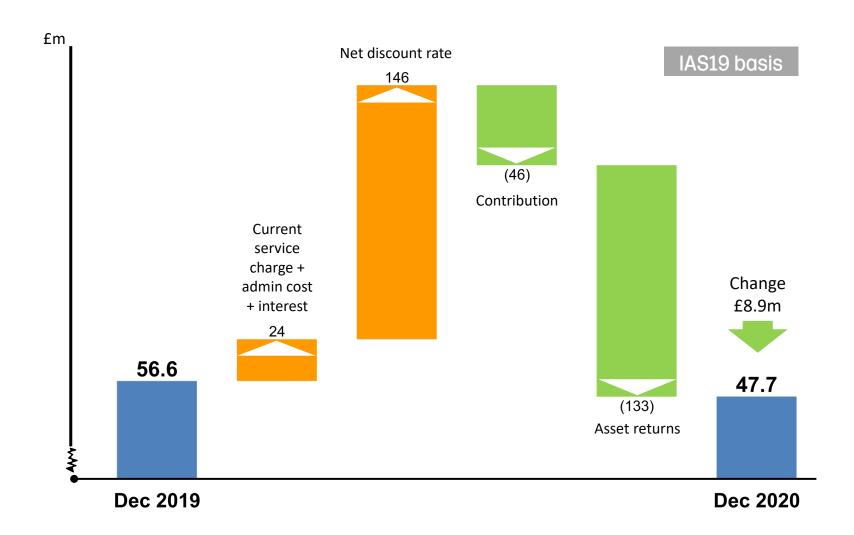


- Safety of staff & customers first priority, Covid contingency plans in place
- Increased prices, profitable balance between margin and volume with costs aligned
- Stock cover increased
- 2021 ranges on sale earlier than 2020
- Improvements to service and availability by utilising XDCs
- Investments in door, solid surface and skirting capabilities
- New Digital platform capabilities, with "Anytime Ordering" the centre piece
- Around 35 UK depot openings & 40 revamps
- 11 depot openings in France



**Appendix** 







**2020 Full Year Results** 25<sup>th</sup> February 2021